

**Founders Classical Academy Drill Team
Code of Conduct
2024-2025**

In order to be a productive and successful team, it is necessary that each team member be responsible to a discipline system and code of conduct. The following is a code of behaviors that each dance team member is expected to observe throughout the year as a Silhouette.

Purpose

The purpose of the Silhouette Drill Team is to:

1. Serve as a performing group representing Founders Classical Academy High School throughout the community.
2. Boost the morale and spirit of the school campus.
3. Develop character, leadership, self-discipline, sportsmanship and individual responsibility in each member.

General Expectations of a Team Member:

- FCA Drill Team Members are first and foremost representative of their school and community. They must exemplify behavior suitable to their position of leadership.
- Participation in the Silhouettes is a privilege that carries additional expectations for acceptable conduct.
- Drill Team members are expected to behave in a manner that is becoming to the individual, as well as to the organization they represent.
- They should be aware that in or out of uniform they are representatives of the organization and the campus they attend and should act accordingly in maintaining a higher standard of conduct. Drill Team members will abide by the Silhouettes Code of Conduct and Founders Classical Academy Code of Conduct both in and out of uniform, both at and away from school.
- Because participation is a privilege and not a right, the Director(s) are authorized to set higher standards for participants. The Silhouettes Code of Conduct will be enforced with all students participating in Drill Team.
 - Regardless if school is in session.
 - Regardless of whether the offense occurs on or off school property or at a school related event.
 - Regardless of whether the student is directly involved.
 - Regardless of where or when that conduct occurs.

Conduct Expectations:

- Members will represent the team and the school in a positive manner in and out of uniform.
- Members will be courteous and respectful to their teammates, Director(s), Coaches, teachers, classmates and all school administrators. Disrespectful/inappropriate behavior will be dealt with severe consequences. This may include but not limited to:
 - Excessive talking
 - Failure to answer “Yes/No, Ma’am”
 - Insubordination/complete lack of effort
 - Eye rolling/disrespectful tone

- Offensive language/gestures
- Inappropriate social media
- Other behavior deemed disrespectful by the Director(s)/ administration.
- Members will demonstrate good sportsmanship at all times.
- Members will fully participate in all practices/performances/events. Including but not limited to:
 - Stretching and technique
 - Full out movements (not marking)
 - Stand dance routines
 - Any other activities deemed necessary by the Director(s).

Social Media

Silhouettes should conduct themselves appropriately via any and all electronic or digital communication and/or social media including but not limited to:

- Not posting, texting, tweeting, snap chatting, (any electronic or digital communication) etc. inappropriate pictures or videos including, but not limited to, those with nudity or partial nudity, inappropriate language and/or gestures, emojis, taunting, or suggestive expressions, racial comments, sexually oriented comments, bullying or other harassing comments, smoking, vaping, fighting, vandalism, graffiti, drugs, alcohol, tobacco, etc.

Drugs/Alcohol

- * A Silhouette cannot be in possession or use of drugs, alcohol, a vaping device, e-liquid, or tobacco on or off campus. Evidence of this violation may result in immediate removal from the team.
- * This rule applies to all Silhouettes the moment one makes the team and will go into effect immediately.

Failure to abide by Founders Classical Academy and the Silhouettes rules relating to drugs, alcohol, and/or other illegal activities may result in immediate removal from the team.

The Silhouettes will be expected to engage in appropriate behavior at all times. Consequences for undesirable behavior are outlined in the constitution and Silhouettes Code of Conduct. Acknowledgement and acceptance of these rules and consequences are designated by the team members and their parent(s) and/or guardian(s).

All students must abide by the FCA Student Code of Conduct as stated in the Student Handbook. All Silhouettes are eligible to drug testing at any time. Failing a drug test will result in consequences.

Attendance Expectations:

- Attendance to all drill team activities, practices and performances is **MANDATORY**. Including but not limited to:
 - Before school, during school, after school, any emergency practices called by the Director/Coaches Are mandatory. Any type of absence may result in benching.

- Summer practices and participation in team camp is required.
- Final run-throughs are mandatory: Members who are not present will be eliminated from that particular performance.
- If practice days are missed before a performance, the drill team member will not be allowed to dance. If a practice is missed before or the week of a performance, the drill team member will not be allowed to dance.
- The Director/Coaches reserve the right to pull any member from a performance due to Absence, conduct, or lack of effort.
- All absences, regardless of the type will need to be communicated with the Director PRIOR to the absence occurring through email or text. Failure to do so may result in consequences.
- Absences due to studio classes need to be communicated to the Director at the beginning of each month with a weekly notice given at the beginning of each week.

Excused Absences

Reasons for excused absences include:

- personal illness or accident
- death in the family
- religious holidays
- special school activity with Director(s) approval

Proper documentation must be presented to the coaches the day the dancer returns.

Once a dancer knows that she is sick and will not be able to attend practice, it is her responsibility to notify the Director(s).

Unexcused and Unreported Absences

In the event of an unexpected absence the member must inform the director of the absence and the reason for the absence by 10:00 a.m. of that practice day. (text or email from dancer or parent.)

Practice Expectations

- Attendance to all Drill team activities, practices, and performances is **mandatory**. Missing practice may result in being benched from a performance.
- Members are expected to attend practice focused and prepared.
- Members are expected to arrive no later than 3:45 and attend the entire practice until dismissed or they will be considered late.
- Missing more than 1/2 of a practice = absence
- Drill team members may not leave practice or the practice area without permission.
- Members will bring all required items to practice i.e. poms/shoes/props/etc.
- Members are expected to participate and dance "full out" without being asked.
- Members are to remain quiet and focused during all practices including when the Director is speaking to the team, teaching technique or choreography and any other time specified by the Coaches.
- Cell phones are not allowed during practice unless permission is given by the Director(s).

Performance and Uniform Expectations

- Attendance to all Drill team activities, practices, and performances is **Mandatory**.
- * The Director reserve the right to pull any member from a performance due to absence, conduct, or lack of effort. A member unable to meet the standards set for that performance will not be allowed to perform in that particular performance and will be placed on reserve status. She must attend the practices and performance in uniform and assume her responsibilities as usual.
- Members must audition for select performances. Members are not guaranteed to dance every performance. The Director has the final decision on who makes the performance and that decision is final.
- Members will not be allowed to perform until their balance of their financial commitment has been paid.
- Members are expected to arrive on time and attend the entire performance/event until dismissed by the Director(s).

DRILL TEAM UNIFORMS

- Members are expected to be in complete and correct uniform at the time of check-in.
- Uniform and equipment include all items listed on the uniform sheet, announced by the Director(s) and/or sent out in email.
- A complete uniform and equipment check will be held prior to any performance.
- If a member has requested early release from an activity, departure may not occur until the events have been concluded unless given permission from the Director. The Director must be contacted prior to the event to receive approval.
- Members will be supplied items from the Silhouettes. Members are responsible for the upkeep of each item received and will be held financially responsible for any item that are lost or damaged. Every member will treat her issued Drill Team uniform pieces with care and respect.
- **No** alterations are to be made without written consent form the directors.
- **NEVER** visit any shopping or eating establishment while in uniform.
- Every member will be required to sign a uniform contract upon receiving pieces supplied by the Silhouettes.
- Each uniform piece should be clean, free of debris and dirt for any performance.
- Boots should be clean and polished.
- **NEVER** dry clean uniforms. Dry cleaners will damage the sequins.
- Members are expected to follow Uniform care instructions EXACTLY as written.
- Failure to do so will be considered as damage to the uniform.
- Any uniform piece returned dirty or unclean will be charged a \$50 cleaning fee.
- Full retail amount will be charged to the dancer on any items that are lost or returned damaged.

COMMUNICATION EXPECTATIONS

This program is based upon open communication and mutual respect among administration, teachers, coaches, dancers and parents. These guidelines have provided a clear understanding of what expectations are placed on team members. Clear communication between all those involved with this program will continue throughout the year to help make everyone's year enjoyable.

***Communication dancers & parents should expect from the Director:**

- Expectations coaches have for your dancer while a member of the Silhouettes.
- Feedback on all aspects of technique and performance.
- Locations and times of all practices, games and other performance events.
- Team practice/performance and uniform requirements.
- Enforcement of consequences when expectations are not met.

***Communication Director(s) should expect from dancers at appropriate times:**

- Questions on how to improve on technique and performance.
- Questions on why she did not make a specific performance.
- Issues with teammates that she was unable to resolve on her own.
- Questions regarding consequences assigned to her.

***Communications Director(s) should expect from parents at appropriate times:**

- Questions about your dancer's behavior and related consequences.
- Questions about ways your dancer can improve on technique and performance, organization, behavior etc.

***Items not appropriate to discuss with Director:**

- The role of your dancer in routine and/or position in formations.
- Team strategy, technique, practice organization or choreography.
- Other dancers' consequences, role in a routine, or position in formations

***Procedures to follow to discuss a concern with a Director:**

Part of the team's purpose is to develop character and individual responsibility

- Before contacting a coach, speak with your dancer about the concern.
- Encourage your dancer to speak with the Director, coach staff, or officer.
- Contact a Director (at an appropriate time) to set up an appointment (email is best).
- Phone messages and emails will be returned during school hours only.
- Please do not confront a Director before, during, or immediately after a game, practice or performance event.

COMMITMENTS

Dance team participation is considered a privilege and members must maintain high moral and ethical standards, as with this honor comes considerable time and financial commitment. Academics are monitored closely. Membership may be terminated at any time for unacceptable standards or conduct.

A dancer must be able to manage both academics and the time commitments of drill team. A dancer that is pulled from a practice because of homework load or an upcoming test is a punishment to the team.

Drill Team is a year - long commitment. Members are expected to attend all dance team functions. Performances involve various school and community functions including, but not limited to:

- Varsity football games
- Basketball games
- Dance competitions

- Pep rallies
- Spring Show
- Summer camp/practice
- Fundraisers
- Parades
- Potential playoff games
- Community events
- School events
- School showdowns

Discipline

1. **FIRST VIOLATION;** a verbal warning will be given by either the Director, Coaches, Captain(s) or Section Leader.
2. **SECOND VIOLATION;** parents will be notified, written notice will be signed by parent and student, and the dancer may be benched **OR REMOVED** based on the severity of the offense. **Immediate removal will result from posts or photographs containing nudity or partial nudity, racial comments, bullying, drugs, or alcohol.** The dancer will be told to remove the post.
3. **THIRD VIOLATION;** results in the dancer's immediate removal from the squad for the remainder of the school year. A dancer that quits and/or is dismissed from the squad will be unable to audition for the Silhouettes for the following year without approval from both the Director and Headmaster.

*** Dance and social officers will be removed from their position and possible dismissal upon their second offense.**